

NAME: _____

DATE: _____

The Parts of a Pay Stub

1


RIVERWAY MARKET
PAY STUB

2

EMPLOYEE

Marcus Ellis

3

Pay Date

4/10/26

4

Pay Period

3/28/26 - 4/10/26

7

GROSS EARNINGS

5

Number of Hours

6

Hourly Rate**Earnings this Period**

Regular

26

\$16.50

\$429.00

Personal Day

4

\$15.00

\$60.00

Sick Leave

6

\$15.00

\$90.00

TOTAL GROSS PAY**\$579.00**

8

DEDUCTIONS**This Period**

Federal Tax

\$46.32

State Tax

\$28.95

TOTAL DEDUCTIONS**\$75.27**

9

NET PAY**\$503.73**

WHAT EACH PART MEANS

1

Employer

The store or company where you work.

3

Pay Date

The day the money comes to you.

5

Number of Hours

How many hours you worked in that pay period.

7

Gross Pay

All the money you earned, before anything is taken out.

9

Net Pay

The money you really take home. Gross pay minus deductions.

2

Employee

You. The person who did the work and gets paid.

4

Pay Period

The days this paycheck is paying you for.

6

Hourly Rate

How much money you earn for one hour of work.

8

Deductions

Money that is taken out of your pay, like taxes.

NAME: _____

DATE: _____



RIVERWAY MARKET
PAY STUB

EMPLOYEE	Marcus Ellis
Pay Date	4/10/26
Pay Period	3/28/26 - 4/10/26

This paper that shows your pay is called a:

Pay Period

Pay Stub

What is the employer's name?

Marcus Ellis

Riverway Market

What is the employee's name?

What is the pay date?

The range of days you are paid for is called the:

Pay Date

Pay Period

If you work at a job, you are an:

Employee

Employer

NAME: _____

DATE: _____


RIVERWAY MARKET
 PAY STUB

EMPLOYEE	Marcus Ellis
Pay Date	4/10/26
Pay Period	3/28/26 - 4/10/26

GROSS EARNINGS	Number of Hours	Hourly Rate	Earnings this Period
Regular	26	\$16.50	\$429.00
Personal Day	4	\$15.00	\$60.00
Sick Leave	6	\$15.00	\$90.00
TOTAL GROSS PAY			\$579.00

What are the total Sick Leave earnings?

\$90.00

\$579.00

How many regular hours did Marcus work?

What is Marcus's regular hourly rate?

What is the total gross pay?

Does Marcus earn more each hour for regular hours than for sick leave hours?

YES

NO

NAME: _____

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RIVERWAY MARKET
 PAY STUB

EMPLOYEE	Marcus Ellis
Pay Date	4/10/26
Pay Period	3/28/26 - 4/10/26

GROSS EARNINGS	Number of Hours	Hourly Rate	Earnings this Period
Regular	26	\$16.50	\$429.00
Personal Day	4	\$15.00	\$60.00
Sick Leave	6	\$15.00	\$90.00
TOTAL GROSS PAY			\$579.00

The total amount of money you earn is called:

GROSS PAY

REGULAR PAY

The money you make each hour is called the:

Working more hours than usual is called:

Overtime

Personal Day

Hours you are paid when you are sick are called:

SICK LEAVE

PERSONAL LEAVE

Money that is taken out of your pay is called a:

Bonus

Deduction

NAME: _____

DATE: _____

**RIVERWAY MARKET**
PAY STUB

EMPLOYEE	Marcus Ellis
Pay Date	4/10/26
Pay Period	3/28/26 - 4/10/26

DEDUCTIONS	This Period
Federal Tax	\$46.32
State Tax	\$28.95
TOTAL DEDUCTIONS	\$75.27
TOTAL GROSS PAY	\$579.00
NET PAY	\$503.73

How much was taken out for Federal Tax?

What are the total deductions?

The money you really take home is called:

GROSS PAY

NET PAY

What is the net pay?

Which tax took more money out of Marcus's pay?

Federal Tax

State Tax

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DATE: _____


BEACON HARDWARE
 PAY STUB

EMPLOYEE	Alicia Reyes
Pay Date	5/8/26
Pay Period	4/25/26 - 5/8/26

GROSS EARNINGS	Number of Hours	Hourly Rate	Earnings this Period
Regular	30	\$17.20	\$516.00
Overtime	3	\$25.80	\$77.40
TOTAL GROSS PAY			\$593.40

DEDUCTIONS	This Period
Federal Tax	\$47.47
State Tax	\$29.67
TOTAL DEDUCTIONS	\$77.14
NET PAY	\$516.26

Who is the employee on this pay stub?

How many overtime hours did she work?

What is the total gross pay?

What is the net pay?

Is the net pay more or less than the gross pay?

☐ MORE

☐ LESS

NAME: _____

DATE: _____

**BEACON HARDWARE**
PAY STUB

EMPLOYEE	Alicia Reyes
Pay Date	5/8/26
Pay Period	4/25/26 - 5/8/26

PAY PERIOD	Hours Worked	Gross Pay	Net Pay
4/25/26 - 5/8/26	33	\$593.40	\$516.26
5/9/26 - 5/22/26	28	\$481.60	\$418.99

In which pay period did Alicia work more hours?

The first one

The second one

How many hours did she work in the second pay period?

What was her gross pay in the second pay period?

How much more did she take home in the first pay period than in the second?

Why was her pay smaller in the second pay period?

She worked fewer hours

Her hourly rate went up